STAND. COM. REP. NO. 3380

Honolulu, Hawaii
APR 0 4 2014

RE: H.B. No. 1977

H.D. 2 S.D. 1

Honorable Donna Mercado Kim President of the Senate Twenty-Seventh State Legislature Regular Session of 2014 State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred H.B. No. 1977, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to clarify what proposals can be included in a party's final position submission to a public sector collective bargaining arbitration panel.

Specifically, the measure limits the types of proposals that can be included in a public employer's and exclusive representative's final positions submitted for arbitration to the specific proposals that were previously exchanged in writing between the parties and were the subject of collective bargaining between the parties up to the time of impasse.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association and United Public Workers. Written comments in opposition were received from the Department of Budget and Finance, Office of Collective Bargaining, and the City and County of Honolulu Department of Human Resources.

Your Committee finds that the current law regarding what may be included in a party's final position for the arbitration of a collective bargaining agreement is vague and unclear. This measure clarifies that the final positions submitted by the

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parties shall only include those proposals previously exchanged in writing between the parties and that were the subject of collective bargaining up to the time of impasse. Your Committee believes that this measure will prevent arbitration hearings from being unnecessarily extended, contain costs, and ensure that collective bargaining is conducted in good faith.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1977, H.D. 2, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

DAVID Y. IGS Chai

The Senate Twenty-Seventh Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:* Committee Refer JDL, WA			Date: 3-28-14		
The committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
IGE, David Y. (C)		V			
KIDANI, Michelle N. (VC)		~			
CHUN OAKLAND, Suzanne		~			
DELA CRUZ, Donovan M.				, , , , , , , , , , , , , , , , , , , ,	V
ENGLISH, J. Kalani		~			
ESPERO, Will		ン			-
KAHELE, Gilbert					v
KEITH-AGARAN, Gilbert S.C.		~			
KOUCHI, Ronald D.		~			
RUDERMAN, Russell E.		~			
THIELEN, Laura H.					
TOKUDA, Jill N.		<u> </u>			
SLOM, Sam		. ,.			
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Recommendation: Adopted Not Adopted					
Chair's or Designee's Signature: Suchille A Sudanc					
		ellow 's Office [Pink Goldenrod Prafting Agency Committee File Copy		

*Only one measure per Record of Votes